



## Library Board November 12 2025 Meeting

November 12, 5:30 pm  
Literacy Room 618 Beaser Ave

### Join Zoom Meeting

<https://us02web.zoom.us/j/84238926946?pwd=lqTW1FMBACODsGfC13B2qWzzBUYsRd.1>

Meeting ID: 842 3892 6946

Passcode: 164513

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### One tap mobile

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### Call to order: MA, CC, JC, LG, MJ, PL, MR

1. Approve Agenda
2. Approve Minutes October 2025
3. Public Comment
4. Continuing Business
  - a. Renovation Update/Progress Report
5. New Business
  - a. Art for new building
    - i. [Northland](#)
    - ii. Rabbet Strickland - [Birth of the World](#) [Return to Manitou](#)
  - b. Meeting Room Policy Review
6. Director's Report
  - a. Statistical Report
  - b. Financial Report
7. Adjourn

## Director's Report

October 2025

The big news in October was the bed bug scare that turned out to be one single bat bug. A few things I learned;

- call pest control right away to verify what is happening (or not happening)
- respond to complainants emails, even if they have a hysterical tone & you think you've addressed the problem sufficiently - your perspective is not everyone's perspective
- use social media proactively to post the facts
- assume all responsibility for social media and ensure staff has the message to respond in their personal feeds
- communicate with all insiders; library board, city administration, city council, library staff
- understand word of mouth is the primary source of news in Ashland and the facts will be slowly shared (if ever).

## Renovation

The two big sticklers right now are the furniture bids (over budget) and the fix for the north (Main St.) windows. As the columns & brick work on the north wall were removed to accommodate the new commercial windows, it was apparent additional steel columns needed to be added for 2nd floor support. The windows were already in production, so adjustments to accommodate the additional columns has been a sticking point. There will probably be a kind of shadow box with the columns showing behind the windows, as their placement does not align with the window frames.

The furniture bid is over budget. I will be meeting with our architectural design team soon to determine how to progress.

Immel still is thinking Dec 19 will be the date they turn the building over. Next steps will be cleaning, and going through punch lists with the architects.

## Programs & Goings On

Harry Potter family night was a big success. Hannah really knows how to host a kid's event. Boo Bash was also a big success. Cole has become our one on one tech person with office hours Tuesdays & Thursdays. Sam is focusing more on the collections and taking a course on collection development. Lisa will be heading up our volunteer recruitment effort as we hope to have some people trained and ready to serve as library ambassadors for the new building. I am taking a short course on customer experience & libraries.

Check out the new monthly website blog featuring [librarian recommendations](#).